

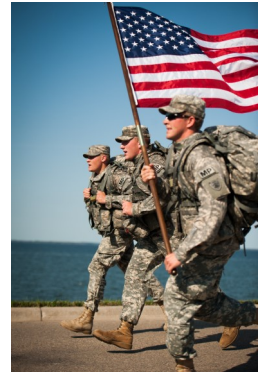
Veteran's Preference



Open to the public

Veteran's Preference applies to jobs that state "Open to the public" or jobs open to U.S. Citizens, Nationals, or those who owe allegiance to the U.S.

There are three types of preference eligibility, sole survivorship (0 point preference eligible), non-disabled (5 point preference eligible) and disabled (10 point preference eligible).



Sole Survivorship

You are a 0-point preference eligible if you were released or discharged from a period of active duty from the armed forces, after August 29, 2008, by reason of being the only surviving child in a family in which the father or mother or one or more siblings:

1. Served in the armed forces, and
2. Was killed, died as a result of wounds, accident, or disease, is in a captured or missing in action status, or is permanently 100 percent disabled or hospitalized on a continuing basis (and is not employed gainfully because of the disability or hospitalization), where
3. The death, status, or disability did not result from the intentional misconduct or willful neglect of the parent or sibling and was not incurred during a period of unauthorized absence.

Non-Disabled

You are a 5 point preference eligible if your active duty service meets any of the following:

1. For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010, the last day of Operation Iraqi Freedom, OR
2. During the Gulf War, between August 2, 1990 and January 2, 1992, OR
3. For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955 and before October 15, 1976, OR
4. Between April 28, 1952 and July 1, 1955 OR
5. In a war, campaign or expedition for which a campaign medal or badge has been authorized.

Disabled

You are a 10 point preference eligible if you served at any time, and you:

1. Have a service connected disability, OR
2. Received a Purple Heart.

Required Documentation:

- A copy of your DD-214, "Certificate of Release or Discharge from Active Duty," which shows dates of service and discharge under honorable conditions; OR
- A "certification" or written document from the armed forces that certifies the service member is expected to be discharged or released from active duty service in the armed forces under honorable conditions not later than 120 days after the date the certification is signed; OR
- A Standard Form (SF-15), Application for 10-point Veterans' Preference. If you are claiming 10 point preference
- A letter from the Department of Veterans Affairs reflecting your level of disability for preference eligibility